

Sustainability at Cyxtera

Reimagining a brighter future, for everyone

At Cyxtera, we believe in bringing together our people, our products and our culture of innovation to leave the world just a little bit better than we found it. To achieve this, we rely on an integrative approach that prioritizes the needs of each of our stakeholders, including our customers, shareholders, employees, partners, the environment, and society as a whole.

Our Approach

As a global leader in colocation and interconnection services, Cyxtera is committed to empowering customers and partners to build sustainable businesses, minimizing our own environmental footprint, fostering diverse and connected communities and increasing trust and transparency. We wanted to share a few of our guiding principles below.



Environment Sustainability

Reduce Reliance on Energy-Intensive Resources

Commit to reducing greenhouse gas emissions, minimizing waste, conserving water and protecting the planet.

Empower Our Customers and Partners to Build Sustainable Businesses

Enable our customers to significantly reduce their overall carbon footprint through providing more efficient data centers, enabling cost savings, and reduced environmental impact across our ecosystem.

Design Data Centers with the Environment in Mind

Establish proactive sustainability and efficiency measures that enable us to minimize energy demands without compromising reliability.



Social Impact

Foster a Culture of Diversity and Inclusion

Cultivate a diverse and inclusive workforce that includes employees from across different cultural backgrounds and experiences.

Give Back to Our Community

Provide opportunities for employees to give back to their communities, whether by volunteering their time or by leveraging our platform to drive meaningful change.

Invest in Our Employees

Recruit best-in-class employees and set them up for success by offering educational programs and resources; competitive compensation and benefits; and leadership development opportunities.



Governance

Be a Trusted Partner

Build trust by delivering the performance, reliability and security our customers require, including industry-leading uptime and a robust, modern, and flexible hybrid IT environment.

Integrate ESG Across Our Entire Corporate Strategy

Prioritize ESG initiatives at the board level and ensure multiple levels of oversight to encourage meaningful change across the organization.

Focus on Transparency and Accountability

Provide transparency to all stakeholders by reporting on the progress and metrics that matter.

Environment

Drive Sustainability Across Our Ecosystem



From establishing proactive sustainability and efficiency measures in building our data centers to focusing on renewable energy sources, we are committed to taking the necessary steps to protect the planet as we operate and grow our business.

Made a commitment to long-term goal of achieving 100% carbon neutrality across our global portfolio and data center platform	On track to increase our renewable energy by 20% in 2021	Over 2.2M SQ FT of Data Center Space has been Energy Star Certified across 25 data centers	34 Data Centers total to be Energy Star Certified by 2023	Reduced PUE by 10% with ongoing program to drive further reductions
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Social

Focus on Connection, Culture and Communities



Cyxtera is committed to connecting and serving communities and promoting Diversity, Inclusion & Belonging (DIB) in everything we do. From increasing our diversity recruiting efforts to fostering a welcoming and transparent culture that ensures all employees feel valued and heard, we believe that building and maintaining a strong corporate culture is essential to our success. Our social impact also transcends beyond Cyxtera; we are dedicated to supporting local communities and creating opportunities to get involved with the causes that matter most to our employees.

100% Commitment to Diversity and Inclusion	Employees spent 4,040 hours on education in 2020	97% of employees take advantage of Cyxtera's 401(k) matching	Parental Leave	Top-Notch Healthcare	Fitness Incentives
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Governance

Deliver Leadership, Transparency and Accountability



Our corporate governance policies enable Cyxtera to deliver the levels of leadership, transparency and accountability necessary to operate our business and keep our shareholders informed.

22% Women Board Members	78% of Directors are Independent	ESG Oversight Through Governance Committee	Code of Business Conduct for Directors and Executive Officers	Separate Chair, CEO, and Lead Independent Director
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For more information about our sustainability, please visit [cyxtera.com](https://www.cyxtera.com) →