

# Sustainability at Cyxtera

Reimagining a brighter future, for everyone

At Cyxtera, we believe in bringing together our people, our products and our culture of innovation to leave the world just a little bit better than we found it. To achieve this, we rely on an integrative approach that prioritizes the needs of each of our stakeholders, including our customers, shareholders, employees, partners, the environment, and society as a whole.

## Our Approach

As a global leader in colocation and interconnection services, Cyxtera is committed to empowering customers and partners to build sustainable businesses, minimizing our own environmental footprint, fostering diverse and connected communities and increasing trust and transparency. We wanted to share a few of our guiding principles below.



### Environment Sustainability

#### Reduce Reliance on Energy-Intensive Resources

Commit to reducing greenhouse gas emissions, minimizing waste, conserving water and protecting the planet.

#### Empower Our Customers and Partners to Build Sustainable Businesses

Enable our customers to significantly reduce their overall carbon footprint through providing more efficient data centers, enabling cost savings, and reduced environmental impact across our ecosystem.

#### Design Data Centers with the Environment in Mind

Establish proactive sustainability and efficiency measures that enable us to minimize energy demands without compromising reliability.



### Social Impact

#### Foster a Culture of Diversity and Inclusion

Cultivate a diverse and inclusive workforce that includes employees from across different cultural backgrounds and experiences.

#### Give Back to Our Community

Provide opportunities for employees to give back to their communities, whether by volunteering their time or by leveraging our platform to drive meaningful change.

#### Invest in Our Employees

Recruit best-in-class employees and set them up for success by offering educational programs and resources; competitive compensation and benefits; and leadership development opportunities.



### Governance

#### Partner with Independent Oversight to Lead the Organization

Build trust with our customers, partners, stakeholders, and industry through independent Board and executive stewardship of organizational management.

#### Integrate ESG Across Our Entire Corporate Strategy

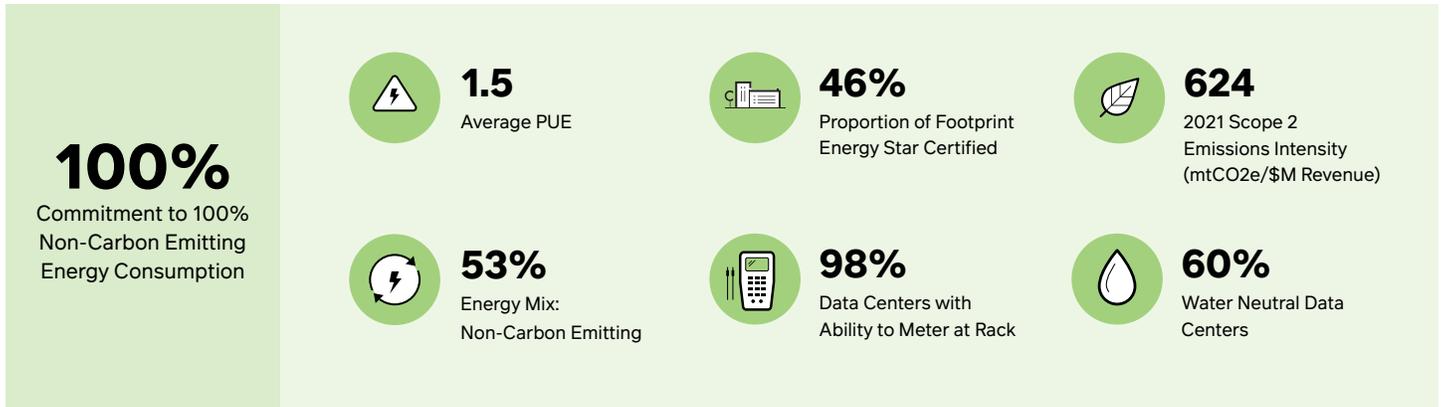
Prioritize ESG initiatives at the board level and ensure multiple levels of oversight to encourage meaningful change across the organization.

#### Strengthen Governance with Board Diversity

Provide greater accountability to all stakeholders with management strategy developed by a Board with diverse experiences and backgrounds.

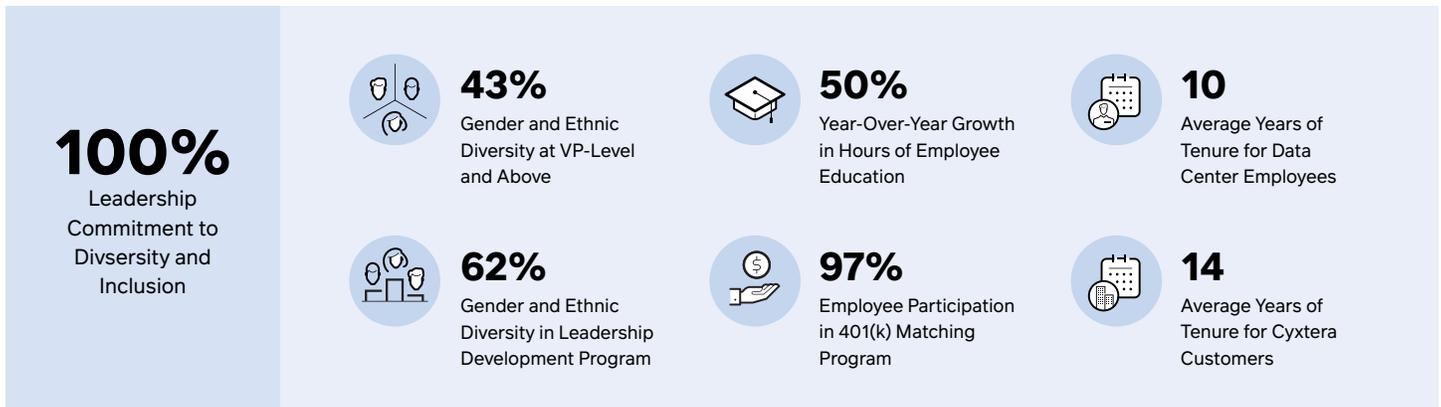
## Environmental Sustainability

### Drive Sustainability Across Our Ecosystem



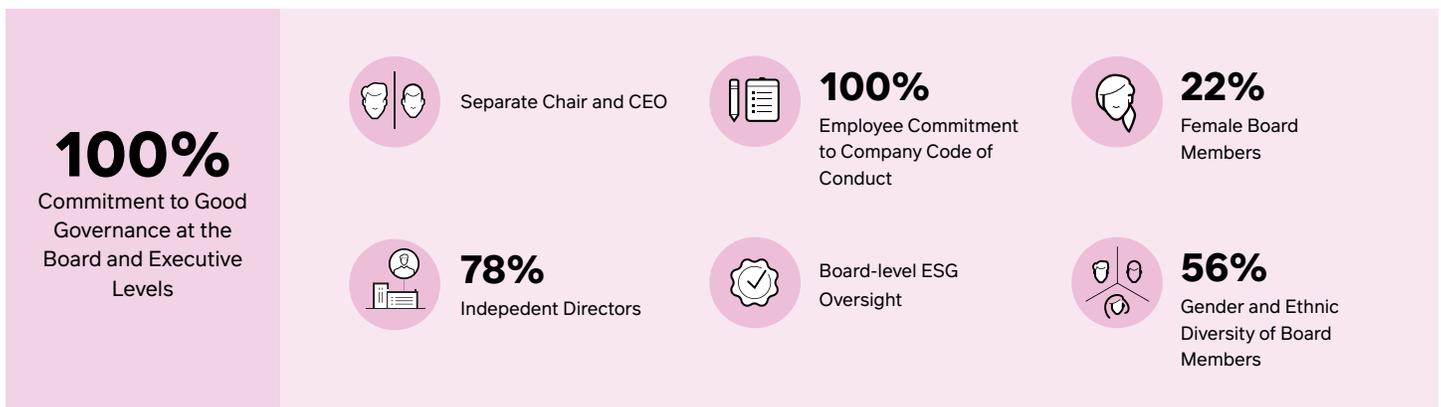
## Social Impact

### Focus on Connection, Culture and Communities



## Governance

### Deliver Leadership, Transparency and Accountability



For more information about our sustainability, please visit [cyxtera.com](https://cyxtera.com) →